

Monitoring Framework for Implementation of CEDAW

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Monitoring Framework of Implementation of CEDAW Convention

The CEDAW is a major document for protection, promotion and fulfillment of women's right with primary objective to eliminate discrimination against women and to maintain equality between men and women. CEDAW has to be implemented through laws, policies, programs and resource allocation. Though Nepal has already ratified CEDAW without any reservation, there is still a big gap in realizing the rights provided by CEDAW in practice. To bridge the gap, it is extremely essential to monitor whether or not the CEDAW has been transferred into practice. Monitoring of the implementation of CEDAW not only highlights the actual implementation status but it is also useful to identify the areas for further improvement in implementing the CEDAW effectively. For the strengthening the implementation of CEDAW, monitoring framework on CEDAW is developed which are as follows:

| Hierarchy of Objectives | Narrative Summary | Objectively Variable Indicators (OVIs) | Means of Verification (MoV) |
|------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Goal | Recognition, enjoyment and exercise of women's right | Increased percentage of GDI (Gender Development Indicators) Increased percentage of GEM (Gender Empowerment Measure) | Human Development Report Human Development Report |
| Purpose | Domestic Application of CEDAW Convention | Adoption of Comprehensive CEDAW Plan of Action Gender Mainstreaming in plan and policies Maximum percentage of people aware about CEDAW, General Recommendations, Concluding Comments | Adopted CEDAW Plan of Action Mapping of plan and policies Sample Survey |
| Output I (Based on Article 1) | Prohibition of discrimination of women | Guarantee of right to non-discrimination on the ground of sex, marital status, pregnancy and sexual orientation in the Constitution Definition of discrimination of women in national legislation | Review of the Constitution Mapping of law |

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| | | Inclusion of discrimination in domestic sphere or discrimination by private institution or individual in definition. | Mapping of law/policies |
| Output 2 (Based on Article 2) | a. Elimination of discrimination of women | No. of Reformation of discriminatory laws against women | Amended or repealed legal provision |
| | b. Introduction of penal policy for act of discrimination | No. of person penalized for discriminatory act | Annual Report of Supreme Court |
| Output 3 (Based on Article 3) | Institutional arrangement for development and advancement of women | Increased percentage budget in activities related to development or advancement of women | Periodic Plan of NPC Annual Budget |
| | | Establishment powerful focal ministry for women | Executive order on number of ministries and their jurisdiction |
| | | Establishment of independent women commission | Enactment women commission Act |
| | | Increased number of gender focal point in various ministries/ departments/ offices | Report of various ministries/ department/ offices |
| | | Increased number of women cell in police | Annual Report of police |
| Output 4 (Based on Article 4) | Adoption of affirmative measures for women | No. of affirmative measures for women | Mapping of policy/law/ programs |
| | | Consideration of special measures as non-discrimination | Constitutional provision |
| | | Increased reservation percentage (quota) for women | Reservation policy |

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|----------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Output 5 (Based on Article 5) | Modification of prejudice customs and stereotypical role | No. of gender sensitization programs Gender sensitive curriculum | Activities Report Gender analysis of curriculum |
| Output 6 (Based on Article 6) | Suppression of trafficking in women | Number of cases of trafficking reported in police Success ratio of trafficking cases Penal policy for exploitation in prostitution | Annual report of Attorney General Annual report of Supreme Court Mapping of policies |
| Output 7 (Based on Article 7) | Participation of women in public and political life | Increased percentage of women nominated/ elected/ appointed in parliament/ Council of ministries/ local government/ constitutional bodies/ commissions/ civil services/ central committees of political parties / other decision making bodies Increased voting ratio of women in elections | Gender disaggregated participation data Voting record of Election Commission |
| Output 8 (Based on Article 8) | Representation of women in international level | Ratio of women participants in international delegation Ratio of women ambassadors/ diplomatic officers in embassies Number of women appointed or recommended for working in international organization | Records of international delegation Records of Ministry of Foreign Affairs Gender ratio chart of international organization |
| Output 9 (Based on Article 9) | Equal rights for women in nationality | Equality provision to acquire, change, retain or confer the nationality Number of children acquire citizenship through their mothers | Constitution/ Citizenship Act/ Citizenship Regulation Record of Home Ministry |

| Hierarchy of Objectives | Narrative Summary | Objectively Variable Indicators (OVIs) | Means of Verification (MoV) |
|------------------------------------|------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------|
| | | Number of husbands acquire citizenship through their wives | Record of Home Ministry |
| Output 10 (Based on Article 10) | Equality in education | Increased literacy rate of women | Population census |
| | | Increased enrolment of girl child | Report/ Publications of Women Education Department |
| | | Decreased drop out rate of girl student | Report/ Publication of Women Education Department |
| | | Increase number of girl student to receive scholarship | Report of Ministry of Education and Sport |
| | | Reformation of textbooks carrying any stereotyped concept of the roles of men and women | Review of text books |
| | | Introduction of specific educational information on sex and family planning | Review of curriculum |
| | | Increased percentage of enrolment of women in higher education (University) | Population Monograph |
| | | Increased school attendance status of female students | Population Monograph |
| Output 11 (Based on Article 11) | Equality in Employment | Growth of economically active female population | Population Census |
| | | Decreased percentage of economically active female population in agriculture/ household sector | Population Census |
| | | Decreased percentage of unemployed female population | Labour Force Survey |

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| | | <p>Decreased percentage of unpaid economically active female population</p> <hr/> <p>Increased percentage of economically active female population in professionals/ technicians sector</p> <hr/> <p>Introduction of adequate maternity leave with pay and social benefits in all sectors (Govt.-private/ formal-informal)</p> <hr/> <p>Increased ratio of income of female employee</p> <hr/> <p>Establishment of child care facility in work place</p> | <p>Labour Force Survey</p> <hr/> <p>Population Census</p> <hr/> <p>Mapping of personal policy of organization</p> <hr/> <p>Labour force survey</p> <hr/> <p>Field survey of organization</p> |
| <p>Output 12 (Based on Article 12)</p> | <p>Equality in access to health care</p> | <p>Increased life expectancy at birth of women</p> <hr/> <p>Decreased number of TFR (Total Fertility Rate)</p> <hr/> <p>Decreased percentage of CBR (Crude Birth Rate)</p> <hr/> <p>Decreased number of MMR (Maternal mortality ratio)</p> <hr/> <p>Increased age of women for first pregnancy</p> <hr/> <p>Percentage of awareness on types of family planning tools and availability of services</p> <hr/> <p>Decreased number of delivery by untrained personnel</p> <hr/> <p>Increased number of maternal child health services</p> | <p>Population census</p> <hr/> <p>Population census</p> <hr/> <p>Population census</p> <hr/> <p>Population Monograph</p> <hr/> <p>Population Monograph</p> <hr/> <p>Sample survey</p> <hr/> <p>Population Monograph</p> <hr/> <p>Population Monograph</p> |

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| | | <p>Number of license issued for CAC and PAC services</p> <hr/> <p>Number of women received abortion service</p> <hr/> <p>Extension number of maternity and gynecology hospital/ health centers</p> | <p>Record of Family Health Division</p> <hr/> <p>Record of Family Health Division</p> <hr/> <p>Record of Ministry of Health and Population</p> |
| <p>Output 13 (Based on Article 13)</p> | <p>Improvement of financial condition of women</p> | <p>Number of women gainfully employed or running their own business.</p> <hr/> <p>Establishment women development bank/ co-operatives</p> <hr/> <p>Increased number of women participants of vocational training under CTEVT</p> <hr/> <p>Increased number of women beneficiaries of micro-credit program</p> <hr/> <p>Increased percentage of women's ownership in land, house, livestock.</p> | <p>Human Development Report</p> <hr/> <p>NRB Report</p> <hr/> <p>CTEVT Report</p> <hr/> <p>NRB Report</p> <hr/> <p>Population census</p> |
| <p>Output 14 (Based on Article 14)</p> | <p>Empowerment of rural women</p> | <p>Increased reservation (quota) in local government including key positions</p> <hr/> <p>Specific budget allocation in every VDC for rural women development activities</p> <hr/> <p>Number of sensitization and literacy program to rural women</p> | <p>Review of local self governance Act</p> <hr/> <p>Annual Budget</p> <hr/> <p>Report of Ministry of Education and Sports</p> |

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| Output 15 (Based on Article 15) | Ensure equality before law and civil matter | No. of positive judgment based on CEDAW <hr/> High level of gender sensitization among judges <hr/> Increased number of women headed household | Law journal Supreme Court Bulletin <hr/> Qualitative analysis of judgments <hr/> Population census |
| Output 16 (Based on Article 16) | Equality in marriage and family relation | Decreased incidents of child marriage, bigamy forced marriage and fraudulent marriage <hr/> Increased reporting of child marriage, bigamy, forced marriage and fraudulent marriage <hr/> Increased percentage of women who take alimony or share of property while divorcing <hr/> Increased percentage of women who take adoption | Population Monograph <hr/> Annual Report of police <hr/> Annual Report of District Court <hr/> Record of Land Revenue Office |

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